



Our ref.: 13023/2021/S/AVI

24 June 2021

Subject: Global Survey on Gender Equality in Aeronautical Meteorology

Action required: Circulate the global survey (via the link provided) to women and men working in the aeronautical meteorology domain, for responses from individuals (experts) by **31 August 2021**

Dear Sir/Madam,

I wish to refer to Resolution 6 of the sixteenth session of the WMO Commission for Aeronautical Meteorology (CAeM-16, Exeter, 2018) which, inter alia, observed that women were underrepresented in the working structures of the Commission, that increased female participation was required, and that strategies should be devised to increase the involvement of women in the work of the Commission. Following the WMO Governance Reform, the level of participation of women in the work of WMO in the aeronautical meteorology domain has remained largely unchanged. Presently, of the 250 experts (approximately) nominated by Permanent Representatives to assist the 'Services for Aviation' skills area, only around 50 experts (20%) are female.

The follow-up to Resolution 6 (CAeM-16) is now being addressed by the Services Commission (SERCOM) Standing Committee on Services for Aviation (SC-AVI) through the establishment of a Thematic Coordinator on Gender Mainstreaming. The Coordinator will guide SC-AVI's implementation of the overarching WMO Gender Action Plan through the development of strategies and activities that aim to promote the involvement and inclusion of women, particularly in the aeronautical meteorology domain.

In this connection, I am pleased to inform you that SC-AVI will conduct a global survey (online questionnaire). The objective of the survey is to obtain feedback on the status of gender equality in aeronautical meteorology, with a particular focus on the viewpoints of research scientists, technicians, observers, forecasters, service managers and senior managers working at aeronautical meteorological stations, offices or other centres. The survey seeks to obtain additional insight on the policies, action plans and/or guidelines pertaining to gender equality in aeronautical meteorology that may exist in the workplace.

The survey, available in English only, contains multiple choice and free-text questions/answers and should take between 15 and 30 minutes to complete. The survey is open for responses until **31 August 2021** via URL:

<https://analytics-eu.clickdimensions.com/cn/accqt/AVI-2021-gender-survey>

Members are kindly requested to circulate the survey link to women and men working in the aeronautical meteorology domain of their national meteorological services or other entities designated to provide aeronautical meteorological services (public or private sector). Kindly note, a consolidated response from each Member is not required and that all individual (expert) responses to the survey will be anonymous.

To: Permanent Representatives of Members with WMO
cc: Hydrological Advisers

The results of the survey will be collated and analysed by SC-AVI on a regional and global basis and will be published by WMO later in 2021 or 2022 as part of the 'Aeronautical Meteorology (AeM) Series' of publications. The results of the survey will be used by SC-AVI to devise strategies to increase the involvement of women in the work of WMO in the aeronautical meteorology domain and will contribute to both SERCOM's and WMO's gender action plans and related initiatives.

Should you (or your experts) have any questions concerning the survey, please do not hesitate to contact Mr Greg Brock, Head and Ms Stephanie Wigniolle, Scientific Officer of the Services for Aviation (AVI) Division, WMO (aviation@wmo.int).

Yours faithfully,



Dr Elena Manaenkova
for the Secretary-General