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World Meteorological Organization
Organisation météorologique mondiale
Organización Meteorológica Mundial
Всемирная метеорологическая организация

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Our ref.: 05716/2023/MS/ETR

Subject: New Publication - Survey on the Status of Human Resources in National

Meteorological and Hydrological Services: Staff, Competencies and Qualifications

(WMO-No. 1305)

Dear Sir/Madam,

I wish to refer to my letter ref. 16081/2021/MS/ETR/HR dated 16 July 2021 regarding the update of a database for an improved understanding of the status of human resources and development of competencies in National Meteorological and Hydrological Services (NMHSs).

It is my pleasure to inform you the analysis of the data collected has culminated in a publication entitled, *Survey on the Status of Human Resources in National Meteorological and Hydrological Services: Staff, Competencies and Qualifications* (WMO-No. 1305) which is now available in the WMO Library online. Key areas of focus of the publication, inter alia, are with respect to training priority areas, training expectations, professional status, age bracket and gender balance.

The statistics on the staffing situation and needs expressed in the publication further lend credence to the dire need for additional resources to enable WMO to effectively carry out its programme activities in response to the ever-growing contemporary challenges.

Nevertheless, it is my expectation that you and the collaborating institutions of your Service will find the publication useful for policy formulation, resource mobilization and public outreach.

Yours faithfully,

Prof. Petteri Taalas Secretary-General

To: Permanent Representatives of Members with WMO

cc: Hydrological Advisers