



World Meteorological Organization  
Organisation météorologique mondiale

Secrétariat

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Weather • Climate • Water  
Temps • Climat • Eau

Our ref.: SG/ASG/UNIAWLP-WLW

GENEVA, 25 March 2015

Annexes: 2

Subject: Women's Leadership Workshop (Geneva, 6 June 2015, 13:30 to 18:30)

Actions required: (1) To nominate participants **by 20 April 2015 at the latest**  
(2) To attend the official launch of the Women's Leadership Programme on 26 May 2015

Dear Sir/Madam,

It is my pleasure to announce the launching of the UN Interagency Women's Leadership Programme jointly organized by the UN Institute for Training and Research (UNITAR), the World Meteorological Organization (WMO), UN Women, and the Secretariat of the UN Framework Convention on Climate Change (UNFCCC). The Programme aims at strengthening women's leadership in diplomacy, particularly in weather, disaster risk reduction and climate change contexts. It also seeks to address the capacity development needs of female leaders, as identified at the Conference on the Gender Dimensions of Weather and Climate Services.

The first Women's Leadership Workshop will take place on **Saturday, 6 June 2015**, during the Seventeenth World Meteorological Congress (Cg-17). The workshop will aim to enhance the personal leadership skills and capacities of 20-30 female delegates accredited to Cg-17. More information on the Workshop's objectives and logistics is available in the attached Concept Note.

Please note that the workshop will take place in English, with some exercises to be facilitated in both English and French. No simultaneous interpretation will be provided during the event.

I would like to invite you to nominate participants from your country's delegation at Cg-17. In this respect, we would appreciate if you could send us back the attached Nomination Form **by 20 April 2015** at the latest. Please be advised that seats at the workshop are limited, and will be assigned **on a first-come-first-served basis**. Priority will be given to female Permanent Representatives with WMO and female senior members of delegations. No financial support from WMO and its partners is foreseen.

To: Permanent Representatives (or Directors of Meteorological or Hydrometeorological Services) of Members of WMO (PR-6836)

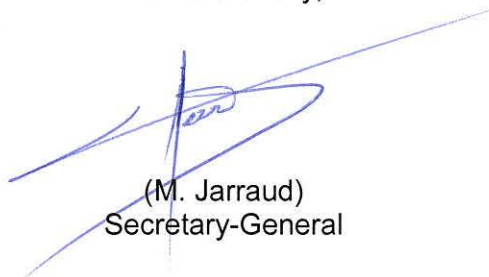
cc: Hydrological Advisers to Permanent Representatives

In addition, you and your country's delegation are cordially invited to attend the official launch of the Women's Leadership Programme, which will take place on Tuesday, 26 May from 17:30 to 19:00, at the Cg-17 venue. You are also welcome to participate in the events and activities planned for Gender Day at Cg-17 on Friday, 5 June. More information is to follow on the WMO Gender Equality and Empowerment of Women website (<http://www.wmo.int/gender/>) and in the Cg-17 Daily Journal.

Finally, I am pleased to inform you that the Report of the Conference on the Gender Dimensions of Weather and Climate Services has been released in English, and is available at: [http://www.wmo.int/gender/sites/default/files/Gender\\_Conference\\_Report\\_web.pdf](http://www.wmo.int/gender/sites/default/files/Gender_Conference_Report_web.pdf). It will be translated and published in all the WMO languages in due course.

I look forward to your response at your earliest convenience.

Yours faithfully,



(M. Jarraud)  
Secretary-General



United Nations Institute for Training and Research



**unitar**



United Nations Entity for Gender Equality  
and the Empowerment of Women

# Women's Leadership Programme

UN Interagency Programme: UNITAR, UN Women, UNFCCC, WMO  
Building Gender Equality in Weather and Climate Contexts

**Leadership Workshop for WMO Delegates**  
Saturday, 6 June 2015. Geneva

March 2015

Geneva, Switzerland



**United Nations**  
Framework Convention on  
Climate Change



**World Meteorological Organization**  
Weather • Climate • Water



## Women's Leadership Programme

The UN Interagency Women's Leadership Programme, announced in 2014 and to be launched in May 2015, brings together UN Women, UNITAR, the UNFCCC Secretariat and the World Meteorological Organization (WMO), to address and strengthen women's leadership in diplomacy, particularly in weather, disaster risk reduction and climate change contexts.

Created by UNITAR, with the support of UN Women, the UNFCCC Secretariat, and the WMO, the Programme recognizes the commitment of the UN system towards gender equality and the empowerment of women, through the delivery of activities to strengthen the voice of women in diplomacy and enhance opportunities for the achievement of women's potential.

## Background

The Women's Leadership Programme recognizes the need for gender empowerment that exists across many sectors, and highlights the World Economic Forum's Global Gender Gap Report 2014 that emphasizes the wide gaps that remain in women's political and economic participation.

It is important that governments take a lead in promoting gender equality and take steps to accelerate its achievement. The year 2015 represents a key opportunity to take great steps in ensuring women's empowerment is placed at the heart of the global agenda. The UN system stands ready to review the Millennium Development Goals and decide upon the post-2015 development framework and Sustainable Development Goals, as well as deciding on a new post-2015 climate change framework at the UNFCCC COP 21 conference in Paris, and celebrating the 20th anniversary of the Beijing Declaration and Platform for Action.

## Activity: Leadership Workshop for WMO Delegates

Following the success of the WMO Conference on the Gender Dimensions of Weather and Climate Services in 2014, the first activity under the Women's Leadership Programme is foreseen to take place during the Seventeenth World Meteorological Congress (Cg-17) as follows:

**Date: Saturday, 6 June 2015**

**Venue: CICG Geneva - Centre International de Conférences Genève**

**Time: 13:30 – 18:30**

**Language:** The workshop will take place in the **English language**, with some exercises to be facilitated in both English and French. Please note that no simultaneous interpretation will be provided during the event.

The activity will be for **female delegates accredited to the WMO Congress**.

Taking place over half a day, the leadership workshop will aim to kick-start the Programme with an impactful and inspiring activity which will encourage women and female professionals to recognize their role and the importance of their personal identity in solving some of the challenges at the negotiation table. The workshop will aim to inspire, with interventions made by Women's Leadership Programme Ambassadors.

Importantly, the workshop will also function as a forum and useful platform for building connections, relations and networking.

The leadership workshop will draw on the latest leadership models and innovative interactive training methods that require different approaches to thinking about effective leadership.

## Selection of Participants

The workshop will be open to 20-30 female delegates to be nominated by the Permanent Representatives with WMO of their respective country. Nominations shall be made by use of the WMO Nomination Form, and are welcome as soon as possible but not later than 20 April 2015.

Seats are limited and will be attributed on a first-come-first-served basis. Priority will be given to female Permanent Representatives with WMO and other female senior members of delegations.

No financial support from WMO and its partners is foreseen.

## Goals

The Women's Leadership Programme will seek to:

1. Deliver opportunities for women in government to build personal leadership skills and capacities, and to learn from women in leadership positions who will inspire best practices;
2. Respond to the decisions taken under the UNFCCC on gender and gender balance, the outcomes of the WMO Conference on the Gender Dimensions of Weather and Climate Services in 2014, and recognize the 20<sup>th</sup> anniversary of the Beijing Declaration and Platform for Action celebrating the progress already made on gender empowerment.

## Learning Objectives

At the end of the workshop, participants will be able to:

1. Critically assess what characterizes a strong leader;
2. Appraise what is meant by charismatic and visionary leadership;
3. Appreciate what it is like to be a female leader, and discuss challenges and opportunities;
4. Employ tools to improve high-priority skills, such as influencing others, public speaking and emotional intelligence;
5. Strengthen personal confidence and direction as leaders.

## Resource Persons

The trainers and resource persons suggested by UNITAR will be experts in leadership who regularly teach within the framework of UNITAR's Training Programme on Multilateral Diplomacy. An intervention will also be made by Women's Leadership Programme



Ambassador, with the objective of building participants' personal confidence and direction as leaders. Resource persons will be selected in consultation with the WMO.

## Training Material

Participants will be provided with a comprehensive set of materials, allowing them to follow the workshop with ease and to deepen their knowledge with relevant background readings. The workshop material will include a booklet, handouts, additional reading material and copies of the PowerPoint slides.

## Contact

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WORLD METEOROLOGICAL ORGANIZATION

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SG/ASG/UNIAWLP-WLW, ANNEX II

WOMEN'S LEADERSHIP WORKSHOP

(Geneva, Switzerland, 6 June 2015)

NOMINATION FORM

TO BE RETURNED NOT LATER THAN 20 APRIL 2015 TO:

*Strategic Planning Office  
World Meteorological Organization  
Case Postale No. 2300  
CH-1211 GENEVA 2  
Switzerland*

<< E-mail: [aalexieva@wmo.int](mailto:aalexieva@wmo.int), copy to [tconcepcion@wmo.int](mailto:tconcepcion@wmo.int) >>

<< Fax No.: (+ 41 22) 730 80 23 >>

1. I, ....., Permanent Representative of .....  
with WMO nominate the following candidate as a participant for the above International  
Workshop:

2. Title: ☐ Prof. (Ms) ☐ Dr (Ms) ☐ Ms

Family name (in block letters): .....

First name: .....

3. Service / Institute / Organization: .....  
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4. Address: .....  
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**5. Contact information**

Telephone: ..... Fax: .....

E-mail address: .....

**6. Date of birth:** .....

**7. Qualifications (certificates, diplomas or degrees):**

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**8. Present position and brief description of duties:**

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Date

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Signature of the Permanent Representative

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