



Our ref.: 33519/2025/EM

6 November 2025

Subject: Confirmation of National Gender Focal Points and Upcoming SERCOM Gender Mainstreaming Workshop

Action required: (1) Confirm National Gender Focal Points by **15 November 2025**
(2) Participate in the SERCOM Gender Mainstreaming Workshop and submit Case Studies

Dear Sir/Madam,

I have the pleasure to inform you that WMO is undertaking important steps to establish [a network of Gender Focal Points](#) across its Members and Constituent Bodies, in accordance with [Resolution 39 \(Cg-19\)](#) – WMO Gender action plan for the nineteenth financial period, reaffirming the WMO commitment to gender equality. This network will bring together designated Gender Focal Points to support inclusive approaches within National Meteorological and Hydrological Services, contribute to a better understanding of the diverse needs of users and communities, and facilitate the exchange of knowledge, experiences and practices across the WMO community.

I would be grateful if you could kindly confirm the National Gender Focal Point from your country, along with their contact details, to be part of this growing network. The most recent list of National Focal Points is available [here](#). Both women and men are strongly encouraged to participate, as their engagement will further enhance our collective efforts to promote dialogue and the exchange of best practices among the Focal Points.

To support this network, the WMO Secretariat is in the process of developing an online Community of Practice platform and a Collaboration Hub, which will serve as key tools for strengthening communication, facilitating ongoing exchange and consolidating knowledge and resources in a more accessible and collaborative way. These initiatives will be implemented under the leadership of the WMO Executive Council Gender Focal Point, Permanent Representative of Canada, Dr Cécile Siewe. This network will play a pivotal role in uniting diverse experiences, fostering mentorship programmes, strengthening capacity-building efforts, and enhancing awareness across all WMO Regions and governance structures.

On a related note, I am pleased to share that the Commission for Weather, Climate, Hydrological, Marine, and Related Environmental Services and Applications (SERCOM) community is organizing an upcoming Gender Mainstreaming Workshop, scheduled to take place virtually on 18 and 25 November 2025. This workshop will include five comprehensive two-hour sessions across both days in different time zones and represents a step forward in advancing gender equity within hydrometeorological services. The programme has been designed to address gender mainstreaming across various sectors and applications relevant to the work of the commission. You are warmly invited, with the experts within your network, to participate in the workshop and to submit case studies highlighting good practices in this regard. Further information can be found on the [WMO virtual workshop webpage](#).

To: Permanent Representatives of Members with WMO

cc: Hydrological Advisers

I would like to take this opportunity to thank you for your continued support and contribution to the WMO Gender Action Plan.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'Prof. Celeste Saulo', written in a cursive style.

Prof. Celeste Saulo
Secretary-General