

**WMO OMM**

World Meteorological Organization
Office of the President
Organisation météorologique mondiale
Bureau du Président
Organización Meteorológica Mundial
Oficina del Presidente

Всемирная метеорологическая организация
Бюро Президента
المنظمة العالمية للأرصاد الجوية
مكتب الرئيس
世界气象组织
主席办公室

文件编号： 23885/2023/CSG

2023 年 11 月 3 日

附件： 1（仅以英文提供）

尊敬的 WMO 执行理事会成员：

如您所知，我们最近发布了一份关于征集 WMO 副秘书长和助理秘书长职位意向的函，截止日期为 2023 年 11 月 7 日。

所附的“法律意见书”概述了遴选过程以及 WMO 执行理事会在这一过程中的作用，摘要如下：

- (a) 着手任命前，秘书长将提请执行理事会批准拟任命的副秘书长和助理秘书长人选的姓名和资历；
- (b) 秘书长还将书面通报执行理事会其他候选人的姓名和资历；
- (c) 若执行理事会不批准拟被任命者，秘书长将提议其他候选人供执行理事会批准；
- (d) 如有必要，将重复这一程序，直至确定秘书长和执行理事会均接受的候选人。

鉴于执行理事会自 2020 年以来具备在线届会经验，组织一次执行理事会在线特别届会将能通过一个快速流程，达到遵守大会制定的程序的目的。这一快速流程也将确保执行管理层的制度连续性。

根据《公约》第十五条第 2 款，经本组织主席和三位副主席同意，可召开执行理事会特别届会。

三位副主席已原则上批准了这一办法。

致： 执行理事会成员

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为此，我特此致函，希望明确获知您对此事的意见：事关于 2024 年 1 月召开执行理事会虚拟特别届会，亦或此事应保留到计划于明年 6 月召开的 EC 会议。

望能于 **2023 年 11 月 9 日**前收到您对此事的意见，请通过电邮回复至 aalmandous@wmo.int。

谢谢！我期待收到您的回复。

谨上

A handwritten signature in blue ink, consisting of a large, sweeping loop followed by several smaller, connected strokes.

阿卜杜拉·艾哈迈德·阿尔曼杜斯博士
WMO 主席

Legal Advice on the Procedure for the appointment of Deputy Secretary-General (DSG)

- 1) The procedure for the appointment of the DSG is governed by:
 - a. Ninth WMO Congress (Appointment of DSG - Para 10.1.15 of the Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of DSG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Deputy Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing DSG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3);
 - c. The desirability of a balance between qualified nationals from developed and developing countries in the posts of Secretary-General and Deputy Secretary-General (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101); and
 - d. The desirability of either the Secretary-General and/or the Deputy Secretary-General having occupied a senior position with responsibility for operational meteorological services and having had experience in international meteorological activities (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101).

Legal Advice on the Procedure for the appointment of Assistant Secretary-General (ASG)

- 1) The procedure for the appointment of the ASG is governed by:
 - a. Tenth Congress (Appointment of ASG (Para. 9.4.8 and 9.4.9 of the Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of ASG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Assistant Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing ASG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as a wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3); and
 - c. The desirability of balanced appointments in the Executive Management of the Organization (composed of the Secretary-General, the Deputy Secretary-General and the Assistant Secretary-General) to reflect as far as possible the totality of WMO Membership and experience in the range of activities mentioned in Article 2 of the WMO Convention (Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102).

Given the experience of the Executive Council with online sessions since 2020, the organization of an online extraordinary session of the Executive Council would satisfy the respect of the procedures established by Congress through a speedy process that would also ensure institutional continuity at the Executive Management level.

According to Art. 15 (b) of the Convention, an extraordinary session of the Executive Council may be convened by agreement between the President and the three Vice-Presidents of the Organization to consider and approve the appointments of the candidates

proposed by the Secretary-General for the positions of Deputy Secretary-General and Assistant Secretary-General.

The agenda of an extraordinary session of the Executive Council will only contain those items for which the extraordinary session was convened.

Such extraordinary session of the Executive Council can be organized as a single *in camera* meeting with working methods suitable to the consideration of confidential matters through online means.