

**WMO OMM**

World Meteorological Organization
Office of the President
Organisation météorologique mondiale
Bureau du Président
Organización Meteorológica Mundial
Oficina del Presidente

Всемирная метеорологическая организация
Бюро Президента
المنظمة العالمية للأرصاد الجوية
مكتب الرئيس
世界气象组织
主席办公室

Наш исх.: 23885/2023/CSG

3 ноября 2023 г.

Приложение: 1 (только на английском языке)

Уважаемые члены Исполнительного совета ВМО!

Как вам известно, недавно мы объявили о приеме заявок на должности заместителя Генерального секретаря и помощника Генерального секретаря ВМО с датой окончания 7 ноября 2023 г.

Прилагаемое юридическое заключение описывает процесс отбора и роль Исполнительного совета ВМО в этом процессе и кратко излагается ниже:

- a) прежде чем приступить к назначению, Генеральный секретарь представляет Исполнительному совету на утверждение фамилии и квалификацию предлагаемых кандидатов на должности заместителя Генерального секретаря и помощника Генерального секретаря;
- b) Генеральный секретарь также сообщает Исполнительному совету в письменной форме фамилии и квалификацию других кандидатов;
- c) в случае если Исполнительный совет не утверждает предложенные кандидатуры, Генеральный секретарь предложит другие кандидатуры на утверждение Исполнительному совету;
- d) эта процедура будет повторяться по мере необходимости до тех пор, пока не будут определены кандидаты, приемлемые как для Генерального секретаря, так и для Исполнительного совета.

Учитывая опыт проведения заседаний Исполнительного совета в режиме онлайн с 2020 года, организация внеочередной сессии Исполнительного совета в режиме онлайн позволила бы обеспечить соблюдение установленных Конгрессом процедур за счет ускорения процесса, а также обеспечить институциональную преемственность на уровне исполнительного руководства.

Согласно статье 15 b) Конвенции, внеочередная сессия Исполнительного совета может быть созвана по согласованию между Президентом и тремя вице-президентами Организации.

Три вице-президента дали принципиальное согласие на такой подход.

Членам Исполнительного совета

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В связи с этим обращаюсь к вам с целью выяснить ваше мнение в отношении того, стоит ли созывать внеочередную виртуальную сессию Исполнительного совета в январе 2024 г. или же отложить этот вопрос до запланированного заседания Исполнительного совета в июне следующего года.

Буду признателен, если вы выскажете свое мнение по этому вопросу, ответив на это письмо по электронной почте по адресу aalmandous@wmo.int, желательно **до 9 ноября 2023 г.**

Благодарю вас и с нетерпением жду вашего ответа.

С уважением,



доктор Абдулла Ахмед аль-Мандус
Президент ВМО

Legal Advice on the Procedure for the appointment of Deputy Secretary-General (DSG)

- 1) The procedure for the appointment of the DSG is governed by:
 - a. Ninth WMO Congress (Appointment of DSG - Para 10.1.15 of the Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of DSG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Deputy Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing DSG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3);
 - c. The desirability of a balance between qualified nationals from developed and developing countries in the posts of Secretary-General and Deputy Secretary-General (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101); and
 - d. The desirability of either the Secretary-General and/or the Deputy Secretary-General having occupied a senior position with responsibility for operational meteorological services and having had experience in international meteorological activities (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101).

Legal Advice on the Procedure for the appointment of Assistant Secretary-General (ASG)

- 1) The procedure for the appointment of the ASG is governed by:
 - a. Tenth Congress (Appointment of ASG (Para. 9.4.8 and 9.4.9 of the Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of ASG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Assistant Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing ASG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as a wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3); and
 - c. The desirability of balanced appointments in the Executive Management of the Organization (composed of the Secretary-General, the Deputy Secretary-General and the Assistant Secretary-General) to reflect as far as possible the totality of WMO Membership and experience in the range of activities mentioned in Article 2 of the WMO Convention (Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102).

Given the experience of the Executive Council with online sessions since 2020, the organization of an online extraordinary session of the Executive Council would satisfy the respect of the procedures established by Congress through a speedy process that would also ensure institutional continuity at the Executive Management level.

According to Art. 15 (b) of the Convention, an extraordinary session of the Executive Council may be convened by agreement between the President and the three Vice-Presidents of the Organization to consider and approve the appointments of the candidates

proposed by the Secretary-General for the positions of Deputy Secretary-General and Assistant Secretary-General.

The agenda of an extraordinary session of the Executive Council will only contain those items for which the extraordinary session was convened.

Such extraordinary session of the Executive Council can be organized as a single *in camera* meeting with working methods suitable to the consideration of confidential matters through online means.