

**WMO OMM**

World Meteorological Organization
Office of the President
Organisation météorologique mondiale
Bureau du Président
Organización Meteorológica Mundial
Oficina del Presidente

Всемирная метеорологическая организация
Бюро Президента
المنظمة العالمية للأرصاد الجوية
مكتب الرئيس
世界气象组织
主席办公室

Notre réf.: 23885/2023/CSG

3 novembre 2023

Annexe: 1 (disponible en anglais seulement)

Madame, Monsieur,

Comme vous le savez, nous avons récemment lancé un appel à manifestation d'intérêt pour les postes de Secrétaire général adjoint et de Sous-Secrétaire général de l'Organisation météorologique mondiale (OMM), en fixant la date de clôture au 7 novembre 2023.

L'avis juridique ci-dessous décrit la procédure de sélection et le rôle du Conseil exécutif de l'OMM à cet égard:

- a) Le Secrétaire général soumet à l'approbation du Conseil exécutif les noms et les qualifications des personnes qu'il propose pour les postes de Secrétaire général adjoint et de Sous-Secrétaire général avant de procéder à la nomination;
- b) Le Secrétaire général communique aussi au Conseil exécutif par écrit les noms et les qualifications des autres candidats;
- c) Si le Conseil exécutif n'approuve pas les candidatures proposées, le Secrétaire général lui en soumet d'autres;
- d) La procédure est répétée, le cas échéant, autant de fois que nécessaire, jusqu'à trouver des candidats qui conviennent à la fois au Secrétaire général et au Conseil exécutif.

Compte tenu de l'expérience du Conseil exécutif en matière de sessions en ligne depuis 2020, l'organisation d'une session extraordinaire en ligne du Conseil exécutif permettrait de respecter les procédures établies par le Congrès via un processus rapide, garantissant par ailleurs la continuité institutionnelle au sein de l'équipe dirigeante de l'Organisation.

Conformément à l'article 15, alinéa b), de la Convention, une session extraordinaire du Conseil exécutif peut être convoquée sur décision conjointe du Président et des trois Vice-Présidents de l'Organisation.

Les trois Vice-Présidents ont donné à cette démarche leur accord de principe.

Aux: Membres du Conseil exécutif

WMO Secretariat – 7 bis, avenue de la Paix – Case postale 2300 – CH 1211 Genève 2 – Suisse
Tel.: +41 (0) 22 730 81 11 – Fax: +41 (0) 22 730 81 81 – aalmandous@wmo.int – public.wmo.int

National Center of Meteorology (NCM), Ministry of Presidential Affairs, National Center of Meteorology, P.O. Box 4815, Abu Dhabi, United Arab Emirates
Tel: +971 2 222 7777 – Fax: +971 2 666 1575 – Email: amandoos@ncms.ae

Je vous écris donc pour savoir si vous acceptez que soit convoquée une session extraordinaire en ligne du Conseil exécutif en janvier 2024 ou si la question doit être reportée à la session du Conseil exécutif prévue en juin 2024.

Je vous saurais gré de me faire parvenir votre avis par retour de courriel à aalmandous@wmo.int, de préférence avant le **9 novembre 2023**.

Dans l'attente de votre réponse, je vous remercie et vous prie d'agréer, Madame, Monsieur, l'expression de ma considération distinguée.



Abdulla Ahmed Al Mandous
Président de l'Organisation
météorologique mondiale

Legal Advice on the Procedure for the appointment of Deputy Secretary-General (DSG)

- 1) The procedure for the appointment of the DSG is governed by:
 - a. Ninth WMO Congress (Appointment of DSG - Para 10.1.15 of the Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of DSG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Deputy Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing DSG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as a wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3);
 - c. The desirability of a balance between qualified nationals from developed and developing countries in the posts of Secretary-General and Deputy Secretary-General (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101); and
 - d. The desirability of either the Secretary-General and/or the Deputy Secretary-General having occupied a senior position with responsibility for operational meteorological services and having had experience in international meteorological activities (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101).

Legal Advice on the Procedure for the appointment of Assistant Secretary-General (ASG)

- 1) The procedure for the appointment of the ASG is governed by:
 - a. Tenth Congress (Appointment of ASG (Para. 9.4.8 and 9.4.9 of the Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of ASG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Assistant Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing ASG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as a wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3); and
 - c. The desirability of balanced appointments in the Executive Management of the Organization (composed of the Secretary-General, the Deputy Secretary-General and the Assistant Secretary-General) to reflect as far as possible the totality of WMO Membership and experience in the range of activities mentioned in Article 2 of the WMO Convention (Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102).

Given the experience of the Executive Council with online sessions since 2020, the organization of an online extraordinary session of the Executive Council would satisfy the respect of the procedures established by Congress through a speedy process that would also ensure institutional continuity at the Executive Management level.

According to Art. 15 (b) of the Convention, an extraordinary session of the Executive Council may be convened by agreement between the President and the three Vice-Presidents of the Organization to consider and approve the appointments of the candidates

proposed by the Secretary-General for the positions of Deputy Secretary-General and Assistant Secretary-General.

The agenda of an extraordinary session of the Executive Council will only contain those items for which the extraordinary session was convened.

Such extraordinary session of the Executive Council can be organized as a single *in camera* meeting with working methods suitable to the consideration of confidential matters through online means.