

**WMO OMM**

World Meteorological Organization
Office of the President
Organisation météorologique mondiale
Bureau du Président
Organización Meteorológica Mundial
Oficina del Presidente

Всемирная метеорологическая организация
Бюро Президента
المنظمة العالمية للأرصاد الجوية
مكتب الرئيس
世界气象组织
主席办公室

Nuestra ref.: 23885/2023/CSG

3 de noviembre de 2023

Anexo: 1 (disponible en inglés solamente)

Estimado/Estimada miembro del Consejo Ejecutivo:

Como sin duda sabe, recientemente se ha publicado una convocatoria para la presentación de manifestaciones de interés al objeto de cubrir los puestos de Secretario General Adjunto y Subsecretario General de la Organización Meteorológica Mundial (OMM), cuya fecha límite es el 7 de noviembre de 2023.

En el dictamen jurídico que figura en el anexo a la presente carta se describe el proceso de selección y la función que en él desempeña el Consejo Ejecutivo de la OMM. A continuación consta un resumen de dicho proceso:

- a) El Secretario General presentará al Consejo Ejecutivo los nombres y las cualificaciones de los candidatos que propone para los puestos de Secretario General Adjunto y Subsecretario General a fin de obtener su aprobación antes de que se proceda al nombramiento.
- b) El Secretario General también notificará por escrito al Consejo Ejecutivo los nombres y las cualificaciones de los demás candidatos.
- c) En caso de que el Consejo Ejecutivo no apruebe los candidatos propuestos, el Secretario General someterá otros candidatos a su aprobación.
- d) Este procedimiento se repetirá, en la medida en que sea necesario, hasta que se encuentren candidatos aceptables tanto para el Secretario General como para el Consejo Ejecutivo.

En vista de la experiencia adquirida por el Consejo Ejecutivo en la organización de reuniones virtuales desde 2020, la celebración en línea de una reunión extraordinaria del Consejo sería un proceso rápido que permitiría observar los procedimientos establecidos por el Congreso Meteorológico Mundial y, al mismo tiempo, garantizaría la continuidad institucional a nivel de la dirección ejecutiva.

De conformidad con el artículo 15 b) del Convenio de la OMM, se puede convocar una reunión extraordinaria del Consejo Ejecutivo por acuerdo del Presidente y los tres Vicepresidentes de la Organización.

Cúpleme señalar que los tres Vicepresidentes han manifestado su conformidad preliminar con este planteamiento.

A los miembros del Consejo Ejecutivo

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Así pues, por la presente le solicito que indique si conviene en la celebración de una reunión extraordinaria del Consejo Ejecutivo, que tendría lugar en línea en enero de 2024, o si, por el contrario, considera que la cuestión debería aplazarse hasta la reunión del Consejo Ejecutivo prevista para junio del próximo año.

Le agradecería que formulara sus observaciones al respecto preferiblemente antes del **9 de noviembre de 2023** mediante el envío de un mensaje de correo electrónico a la dirección aalmandous@wmo.int.

Quedo a la espera de recibir su respuesta y aprovecho esta oportunidad para agradecerle la atención dedicada a este asunto.

Le saluda atentamente.



Dr. Abdulla Ahmed Al Mandous
Presidente de la OMM

Legal Advice on the Procedure for the appointment of Deputy Secretary-General (DSG)

- 1) The procedure for the appointment of the DSG is governed by:
 - a. Ninth WMO Congress (Appointment of DSG - Para 10.1.15 of the Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of DSG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Deputy Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing DSG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3);
 - c. The desirability of a balance between qualified nationals from developed and developing countries in the posts of Secretary-General and Deputy Secretary-General (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101); and
 - d. The desirability of either the Secretary-General and/or the Deputy Secretary-General having occupied a senior position with responsibility for operational meteorological services and having had experience in international meteorological activities (Abridged Report with Resolutions of the Ninth World Meteorological Congress, page 101).

Legal Advice on the Procedure for the appointment of Assistant Secretary-General (ASG)

- 1) The procedure for the appointment of the ASG is governed by:
 - a. Tenth Congress (Appointment of ASG (Para. 9.4.8 and 9.4.9 of the Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102);
 - b. Article 21(b) of the WMO Convention; and
 - c. Staff Regulations.
- 2) In that regard the following procedure is mandated for the position of ASG:
 - a. The Secretary-General will bring to the Executive Council for its approval the name and qualifications of their proposed appointee for the post of Assistant Secretary-General before proceeding with the appointment;
 - b. The Secretary-General will inform the Executive Council in writing of the names and qualifications of the other candidates;
 - c. In the case where the Executive Council does not approve the proposed appointee, the Secretary-General will propose another candidate for approval by the Executive Council; and
 - d. This procedure will be repeated, if and as necessary, until a candidate acceptable to both the Secretary-General and the Executive Council is identified.
- 3) The following considerations should be taken into account when appointing ASG:
 - a. The necessity to secure the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting staff on as wide geographical basis as possible and with a view to achieving gender balance (Staff Regulation 4.2);
 - b. Selection shall be without regard to race creed, political belief or sex. So far as is practicable, selection shall be made on a competitive basis (Staff Regulation 4.3); and
 - c. The desirability of balanced appointments in the Executive Management of the Organization (composed of the Secretary-General, the Deputy Secretary-General and the Assistant Secretary-General) to reflect as far as possible the totality of WMO Membership and experience in the range of activities mentioned in Article 2 of the WMO Convention (Abridged Report with Resolutions of the Tenth World Meteorological Congress, page 102).

Given the experience of the Executive Council with online sessions since 2020, the organization of an online extraordinary session of the Executive Council would satisfy the respect of the procedures established by Congress through a speedy process that would also ensure institutional continuity at the Executive Management level.

According to Art. 15 (b) of the Convention, an extraordinary session of the Executive Council may be convened by agreement between the President and the three Vice-Presidents of the Organization to consider and approve the appointments of the candidates

proposed by the Secretary-General for the positions of Deputy Secretary-General and Assistant Secretary-General.

The agenda of an extraordinary session of the Executive Council will only contain those items for which the extraordinary session was convened.

Such extraordinary session of the Executive Council can be organized as a single *in camera* meeting with working methods suitable to the consideration of confidential matters through online means.