



Our ref.: 6447575/2025/S/TCG

6 October 2025

Annex: 1

Subject: Invitation to participate in the SERCOM virtual workshop: "Gender mainstreaming across hydrometeorological services", 18 and 25 November 2025

Action required: To participate in relevant sessions, disseminate the invitation, and encourage the submission of case **studies by 26 of October 2025**

Dear Sir/Madam,

On behalf of the president of the Services Commission (SERCOM) and the vice-presidents responsible for the SERCOM gender action, I am pleased to invite you and the experts within your network to participate in the upcoming Gender Mainstreaming Workshop, scheduled to take place virtually on 18 and 25 November 2025.

This workshop will include five comprehensive 2-hours sessions across both days in different time zones and represents a step forward in advancing gender equity within hydrometeorological services. The programme has been designed to address gender mainstreaming across various sectors and applications relevant to the work of the commission.

Workshop Programme Overview

The workshop will commence on 18 November 2025 with an opening session introducing the fundamentals of gender mainstreaming, followed by focused sessions on gender considerations in health, agriculture, energy climate services, aviation, and marine meteorological services. The programme will continue 25 November 2025 with sessions dedicated to hydrology and disaster risk reduction, culminating in a forward-looking discussion on integration and collaboration.

Key presentations will include keynote talks, an overview of the World Meteorological Organization (WMO) Gender Action Plan, and good practices around gender mainstreaming across sectors and services. This workshop will serve to set a series of recommendations to the SERCOM Community, it will also feature case studies from National Meteorological and Hydrological Services, highlighting successful implementations and lessons learned.

Detailed information on the workshop programme, will be made available on the event dedicated webpage at [Virtual Workshop: Gender mainstreaming across hydrometeorological services](#). The draft Concept note in the Annex of this letter.

To: SERCOM Management Group
SERCOM Standing Committee Vice Chairs
SERCOM Gender Focal Points
Chair and Vice-Chair of the Study Group on Renewable Energy (SG-RENE)
Chair of the Advisory Group on Socioeconomic Benefits (AG-SEB)
President of INFCOM
Chair of the Research Board (RB)
Chair of the Capacity Development Panel (CDP)

cc: Gender Focal Points of INFCOM, RB and CDP

Your Participation and Support

Considering the above, I would be grateful if you could:

1. **Attend** the sessions that align with your expertise and interests
2. **Disseminate this invitation** throughout your Standing Committees, Expert Teams, Study Groups, Working Groups and others expert networks.
3. **Encourage submission of case studies** from your network that demonstrate good practices in gender mainstreaming. We are particularly interested in case studies that showcase gender-responsive hydrometeorological services and operation, participation across the hydrometeorological value chains, successful community engagement strategies, and innovative training initiatives that address gender considerations.

Registration and Submission Information:

- [Virtual Workshop Registration: Gender mainstreaming across hydrometeorological services.](#)
- [Case Studies for Virtual Workshop: Gender mainstreaming across hydrometeorological services](#)

The workshop will be held via **Zoom**. The connection link will be provided upon registration. This workshop offers a valuable opportunity for knowledge sharing, capacity building, and network development among our global community of meteorological and hydrological experts. Your participation and the engagement of your network members will be instrumental in the success of this initiative.

I would like to thank you for your continued commitment to advancing excellence and inclusivity within your field and look forward to your participation and valuable insights your network will bring to these discussions.

Yours faithfully,



Dr Johan Stander
Senior Director,
Services Department

Virtual Workshop: “Gender mainstreaming across hydrometeorological services”

Time and Modality: 18th and 25th of November, Online

Registration Link: <https://forms.office.com/e/SYG1avz5cQ>

Objective

The main objective of the workshop is to provide recommendations on gender mainstreaming across the WMO Commission for Weather, Climate, Hydrological, Marine and related environmental services and Applications.

Furthermore, the workshop aims to:

- Raise awareness and improve understanding of gender mainstreaming in hydrometeorological services.
- Showcase good practices and lessons learned from different sectors.
- Foster collaboration and reflect on challenges and opportunities.
- Support the integration of gender considerations in SERCOM's work and outputs.

Background and Rationale

Gender mainstreaming is increasingly recognized as essential for the design and delivery of inclusive, equitable, and effective hydrometeorological services. From climate services and disaster risk reduction (DRR) to health, hydrological, energy, agriculture, aviation and marine sectors, ensuring gender responsiveness can improve service uptake, enhance decision-making and support resilience across communities.

As part of WMO's ongoing commitment to gender mainstreaming and the implementation of [WMO SERCOM Gender Action Plan](#), this workshop will provide a dedicated space for the hydrometeorology community to explore, share, and strengthen gender mainstreaming practices in their respective fields.

Specifically, this workshop will contribute to the Gender Action plan by:

- Facilitating policy dialogue and implementation
- Building understanding of the gender-specific aspects of weather, hydrological, climate and environmental services
- Evaluating the strengths and challenges integrating gender to SERCOM community
- Gather feedback and document success stories on how gender is mainstreamed in hydrometeorological information and services is used (WMO Gender Action Plan, activity 8.1.3(c))

Expected outcomes. The workshop is expected to gather evidence on good practices in integrating gender into the provision of hydrometeorological services, identify challenges and highlight opportunities and recommendations to be presented in the WMO Commission for Weather, Climate, Hydrological, Marine, and Related Environmental Services and Applications (SERCOM).

Target audience. Members of the hydrometeorological community including those working in climate services, aviation meteorology, marine meteorology and oceanography, public weather services, hydrology, DRR, health, energy, agriculture, and related capacity development.

Proposed format and structure. The workshop will be held fully virtually over 2 days (18th and 25 of November) of approximately 2 hours each. Each session will focus on a specific thematic area following SERCOM communities, ensuring relevance and tailored discussion for each community group.

Support and facilitation. The workshop will be moderated by WMO SERCOM Gender Focal Points and supported by the WMO Secretariat.

Language. The workshop will be held in English.

CALL FOR ABSTRACTS. We invite members of the hydrometeorological community to submit brief presentations showcasing case studies on gender mainstreaming, including experiences, tools, challenges, or approaches from both operational and policy perspectives. Selected submissions will inform panel discussions and interactive knowledge-sharing sessions.

To present a case study, please submit a short abstract (max. 1000 characters) including presenter name(s) and affiliation(s) **by 26 October** via the following link: <https://forms.office.com/e/jHbCH7m3Yc>

Proposed agenda

Opening Session & Introduction to Gender Mainstreaming			
18 of November 8am (UTC)	30 min	TIME	ACTIVITY
		5 Min	Welcome & opening remarks
		10 Min	Keynote: Why Gender Matters in Hydrometeorological Services
		10 Min	Overview of the WMO Gender Action Plan
		5 Min	Wrap up
Session 2: Gender in Health, Agriculture and Energy Climate Services			
18 of November 8am (UTC)	1.45 hours	TIME	ACTIVITY
		15 Min	Keynote talk: tools and methods for gender-responsive climate information
		45 min	Case studies from NMHSs
		30 Min	Discussion and knowledge sharing
		15 Min	Wrap up
Session 3: Gender in Aviation and Marine Meteorological Services			
18th of November - 1 pm (UTC)	1.45 hours	TIME	ACTIVITY
		15 Min	Integrating gender in sector specific training and operations
		45 min	Experiences and perspectives from aviation and marine sectors
		30 min	Discussion and knowledge sharing
		15 Min	Wrap up
Session 4: Gender in Hydrology and Disaster Risk Reduction			
25th of November - 8am (UTC)	1.45 hours	7 min	Keynote Talk: The Role of NHSs in Advancing Gender Equity.
		7 min	Keynote talk: Addressing gender in early warning systems, and community engagement
		45 min	Good practices and Case Studies highlighting women’s involvement across the hydromet value chain.
		30 Min	Interactive panel discussion: Experts share practical approaches for fostering inclusive governance, co-design processes, and gender-responsive services.
		15 Min	Wrap up
Session 5: Moving Forward: Integration and Collaboration			
25th of November - 6pm (UTC)	60 min	TIME	ACTIVITY
		30 Min	Summary of key insights
		20 Min	Recommendations for SERCOM and next steps
		10 Min	Closure