# **WMO OMM**



World Meteorological Organization Organisation météorologique mondiale Organización Meteorológica Mundial Всемирная метеорологическая организация المنظمة العالمية للأرصاد الجوية 世界气象组织

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28 حزيران/ يونيو 2018

17593/2018/ETR/RA II

الرسالة رقم:

1 (متو افر بالانكليزية فقط)

عدد المر فقات:

دعوة لحضور برنامج القيادة والإدارة موجهة للمسؤولين عن الإدارة العليا في المرافق الوطنية للأرصاد الجوية والهيدرولوجيا (NMHSs) (سنغافورة، 10-14 أيلول/ سبتمبر 2018)

الموضوع:

تقديم الطلب على الإنترنت في موعد أقصاه 30 تموز/ يوليو 2018

الإجراء المطلوب:

تحبة طبية وبعد،

يسرنا أن نبلغكم بأن مرفق الأرصاد الجوية في سنغافورة (MSS) والمنظمة العالمية للأرصاد الجوية (WMO) سيشتركان في تنفيذ برنامج للقيادة والإدارة للمسؤولين عن الإدارة العليا في المرافق الوطنية للأرصاد الجوية والهيدر ولوجيا (NMHSs) في الاتحادين الإقليميين الثاني والخامس في سنغافورة في الفترة من 10 إلى 14 أيلول/ سبتمبر 2018. ويرعى برنامج التعاون في سنغافورة ومرفق الأرصاد الجوية في سنغافورة (MSS) برنامج القبادة و الأدارة.

ويهدف البرنامج إلى تطوير مهارات إدارية هامة في قيادة المرافق الوطنية (NMHSs) للبلدان النامية وأقل البلدان نمواً في آسيا ومنطقة جنوب غرب المحيط الهادئ. وسيكون هذا البرنامج جذاباً ومكثفاً وتجريبياً ودينامياً بشكل كبير، مع التركيز بشدة على تبادل الخبرات. ويمكن الاطلاع على مزيد من المعلومات عن البرنامج في المرفق طيه.

ونتشرف بدعوتكم أنتم أو عضو من إدارتكم العليا إلى التقديم لحضور البرنامج. وسنكون ممتنين إذا تفضلتم بتقديم طلبكم على الإنترنت على الرابط /https://start.wizvision.com/startpublic في موعد أقصاه 30 تموز/ بوليو 2018.

وإننا نتطلع لتلقى طلباتكم.

و تفضلوا بقبول فائق الاحترام،

عن الأمين العام

الممثلين الدائمين لأعضاء المنظمة (أو مديري مرافق الأرصاد الجوية أو الأرصاد الجوية الهيدرولوجية) (توزیع محدود)

صورة إلى: المستشارين الهيدر ولوجيين للممثلين الدائمين

إلى:

# LEADERSHIP AND MANAGEMENT PROGRAMME FOR SENIOR MANAGEMENT OF NATIONAL METEOROLOGICAL AND HYDROMETEOROLOGICAL SERVICES IN REGIONAL ASSOCIATIONS II AND V

(Singapore, 10 to 14 September 2018)

#### **ENROLMENT INFORMATION**

Leadership and management development is an important issue for all National Meteorological and Hydro-meteorological Services (NMHSs), even more so in today's rapidly changing and broadening roles. Leadership and management skill is critical to the attainment of organizational efficiency, financial prudency, staff motivation and in accomplishment of the goals set through the mandate of the organization. These skills are essential elements that Senior Management of NMHSs need to develop.

The Leadership and Management Programme for Senior Management of NMHSs aims to develop successful managers in WMO Member NMHSs of developing and less developed countries in WMO RA II (Asia) and V (South-West Pacific). The Programme will be conducted in the form of an intensive workshop in which participants learn management skills through lecturers and case discussions, find ways to apply them in their own organizational contexts, and discuss with each other to learn about these applications and contexts. This is a programme jointly conducted by the Meteorological Service Singapore (MSS) and the World Meteorological Organization (WMO).

#### **COURSE CONTENT**

The course will the following topics:

- Leadership and governance
- Strategic planning
- Fiscal policy and financial systems
- Human capital development
- Effective communications

# **COURSE FORMAT**

This course will be highly engaging, intensive, experiential and dynamic, packed with hands-on and experience sharing. Training will be interspersed with formal lectures by distinguished speakers and includes class activities and group discussions.

# **WORKING LANGUAGE**

The course will be conducted entirely in English.

#### TARGET AUDIENCE

Senior management of NMHS (Director-Generals/ Director-level participants, or equivalent) in developing and less developed countries

#### APPLICATION INFORMATION

#### Applicants shall be:

- (i) Holding senior management positions in NMHSs for at least 2 years, and are involved in the executive management and administration of their respective organisations;
- (ii) Nominated by their respective Governments;
- (iii) Proficient in written and spoken English; and
- (iv) In good health.

#### APPLICATION PROCEDURE

All nominations are to be submitted through online application available at <a href="https://start.wizvision.com/startpublic/">https://start.wizvision.com/startpublic/</a>. Information submitted online must be endorsed by Monday, 30 July 2018.

- Please do not hesitate to contact <u>start-support@wizvision.com</u> if you encounter technical issues during application.
- All applications should be completed in full and submitted online. They must also be endorsed by the respective Ministry of Foreign Affairs or National Focal Point for Technical Assistance, and the respective Permanent Representative of the country with WMO.
- Draft applications which are not endorsed will not be considered.
- Applicants should refrain from making telephone and email inquiries on the status of their applications.
- The system is hosted by a third party service provider. Please avoid providing input
  with sensitive or confidential information that should not be disclosed or made
  available online.
- The Ministry of Foreign Affairs, Singapore will inform all applicants of the outcome of their applications. The National Focal Point will also be informed directly or through Singapore's diplomatic representations in the nominating country.

# **DEADLINE FOR APPLICATION**

The deadline for application is Monday, 30 July 2018.

#### COSTS

The course is sponsored for participants from developing and less developed countries by the Government of Singapore under the Singapore Cooperation Programme Training Award and through the Meteorological Service Singapore. Selection of candidates for the limited number of training awards will be based on merit. The following expenses will be borne for the participants during their training in Singapore:

- (i) An Economy Class round-trip air ticket between the respective international airports designated and Singapore Changi International Airport;
- (ii) A daily training allowance of Thirty Singapore Dollars (S\$30) from first day to last day of the course to cover meals and daily expenses. [Complimentary breakfast is provided in the hotel from the first day to one day after the course];
- (iii) Transportation to course venue and site visits;
- (iv) Medical insurance for participants to cover accident and hospitalisation during their stay in Singapore in accordance with the policy of a local insurance company; and
- (v) Accommodation for the entire duration of the course.

# Please note that:

- (i) Participants are encouraged to purchase additional insurance for their own coverage purposes. The organiser will not be responsible for any accident, illness, loss or damage which may occur during the organisation of the event.
- (ii) Participants are to bear their personal miscellaneous expenses that might be incurred prior to receiving the allowance.
- (iii) Any expenses for out-patient medical/dental treatment will be borne by the participants themselves.

#### REGULATIONS

Participants are required to comply with the following:

- (a) Strictly observe course schedules and not miss training sessions.
- (b) Not bring any member of their family and/or aide for the duration of the course.
- (c) Carry out instructions and abide by conditions as may be stipulated by the nominating Authority or the Government of Singapore with respect to the course.
- (d) Refrain from engaging in political activities, or any form of employment for profit or gain while in Singapore.
- (e) Discontinue the course, in the event they fall seriously ill and are considered unable to continue the training or have committed an improper act.
- (f) Return to their respective home countries upon completion of the course.

# **CONTACT INFORMATION**

For queries relating to the course, please contact MSS\_PIA@nea.gov.sg.